



4. **Impacts if Position Not Hired:** *(What happens if position is not filled – can't offer courses, will need to limit enrollments in a program, can't develop new academic program, will affect accreditation requirements, loss of vital research capacity, can't fulfill contract requirements, etc.)*
  
5. **Connection of Position with Broader Campus:** *(How will this position intersect with other areas of campus – provide information on current or planned efforts to promote collaboration and interdisciplinary activity.)*
  
6. **Recruiting a Diverse Applicant Pool:** *(The quality of the University workforce is enhanced through expansion of the applicant pool and by the inclusion in the workforce of persons with backgrounds previously underrepresented in the academic community. Provide information on current or planned efforts to recruit a diverse applicant pool for this position.)*